

## WSDOT Affirmative Action Region/Division Profiles July 2006

WSDOT Region/ Division	Total	White/ Caucasian*		African American / Black		American Indian / Alaska Native		Asian/ Pacific Islander		Hispanic / Latino		Female		Vietnam Era Veterans		Disabled Veterans		Persons with Disability		Persons Over 40	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
WSF	1772	1545	87%	58	3.3%	44	2.5%	83	4.7%	42	2.4%	440	24.8%	59	3.3%	12	0.7%	36	2.0%	1415	79.9%
Northwest	1243	1077	87%	33	2.7%	12	1.0%	95	7.6%	26	2.1%	273	22.0%	9	0.7%	1	0.1%	52	4.2%	952	76.6%
Urban Corridors	234	187	80%	13	5.6%	1	0.4%	26	11.1%	7	3.0%	75	32.1%	34	14.5%	8	3.4%	4	1.7%	129	55.1%
Olympic	784	702	90%	15	1.9%	13	1.7%	37	4.7%	17	2.2%	167	21.3%	57	7.3%	10	1.3%	43	5.5%	573	73.1%
Headquarters	1309	1169	89%	21	1.6%	23	1.8%	77	5.9%	19	1.5%	489	37.4%	42	3.2%	1	0.1%	61	4.7%	967	73.9%
Southwest	481	441	92%	3	0.6%	11	2.3%	18	3.7%	8	1.7%	109	22.7%	54	11.2%	7	1.5%	20	4.2%	339	70.5%
North Central	275	257	93%	0	0.0%	6	2.2%	2	0.7%	10	3.6%	40	14.5%	89	32.4%	15	5.5%	8	2.9%	215	78.2%
South Central	490	457	93%	3	0.6%	5	1.0%	1	0.2%	24	4.9%	100	20.4%	58	11.8%	6	1.2%	17	3.5%	338	69.0%
Eastern	449	422	94%	3	0.7%	8	1.8%	8	1.8%	8	1.8%	89	19.8%	37	8.2%	0	0.0%	15	3.3%	341	75.9%
<b>WSDOT</b>	<b>7037</b>	<b>6257</b>	<b>89%</b>	<b>149</b>	<b>2.1%</b>	<b>123</b>	<b>1.7%</b>	<b>347</b>	<b>4.9%</b>	<b>161</b>	<b>2.3%</b>	<b>1782</b>	<b>25.3%</b>	<b>439</b>	<b>6.2%</b>	<b>60</b>	<b>0.9%</b>	<b>256</b>	<b>3.6%</b>	<b>5270</b>	<b>74.9%</b>
<b>* WORKFORCE AVAILABILITY</b>			<b>81.8%</b>		<b>4.2%</b>		<b>2.0%</b>		<b>7.3%</b>		<b>4.8%</b>		<b>28.1%</b>		<b>7.2%</b>		<b>1.1%</b>		<b>6.6%</b>		<b>N/A</b>

Data is extracted from the DOP Data Warehouse using a "snapshot" query of WSDOT employees at the end of the 2006 Fiscal Year. Included are all permanent Merit System (MS) 1 staff in 50%-100% time appointments and all Active MS 5 (WSF) staff. Active MS 5 includes employees in Appointment Status designations of Marine-On-call, Marine-Temporary, Marine-Permanent, Marine-Relief, and Probationary.

\* Please note that Race/Ethnicity is voluntarily disclosed by employees through Affirmative Action Profile forms. Those that do not identify a race/gender historically have defaulted to "Caucasian". Employees but may identify a designation by submitting an Affirmative Action Profile Form to their Human Resources Representative. Forms are available at: <http://www.wsdot.wa.gov/HR/jobs/AppsProc.htm>